



**ALL INDIA**  
**RETIRED BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' WELFARE ASSOCIATION**  
**CENTRAL HEAD QUARTERS, NEW DELHI**

Regn. No. S/00108/NE-/2010

CHQ ADDRESS: C-8/230, Yamuna Vihar, Delhi-110053

**President**  
**Kishan Singh**  
M.9968270611

**General Secretary**  
**Prahlad Rai**  
M.9868278222

**www.aibsnlrtd.org**  
**Financial Secretary**  
**A.K. Jain**  
M. 9868838466

Email to GS: aibsnlewa.gs@gmail.com

**OTHER OFFICE BEARERS**

- 1 **Chief Mentor**  
M.K. Bagchi (MTNL Delhi)  
M.9818920225
- 2 **Legal Consultant**  
A.K. Kaushik (MTNL Delhi)  
M.9863136363
- 3 **Vice President-I**  
Manas Roy. (W B)  
M.09434009002
- 4 **Vice President-II**  
T Ravindran. (Kerala)  
M.09447815400
- 5 **Deputy General Secretary**  
Amit Kumar Gupta (WB)  
M.9433000088
- 6 **Asstt. General Secretary-I**  
K. Jairam (TS)  
M.9440000212
- 7 **Asstt. General Secretary-II**  
Pallab Bose UP (East)  
M.09415233344
- 8 **Asstt. General Secretary-III**  
M.L. Deore (Nasik)  
M.09422250555
- 9 **Asstt. General Secretary-IV**  
B.M. Mondal (WB)  
M.9051783890
- 10 **Organising Secretary (East)**  
Prasun Mukhopadhyay (WB)  
M.09432200184
- 11 **Organising Secretary (West)**  
M.M. Kanani (Gujarat)  
M.09427217002
- 12 **Organising Secretary (North)**  
S.S. Rawat (Rajasthan)  
M.09414001998
- 13 **Organising Secretary (South)**  
K. Dakshina Murthy (TS)  
M.09440505627
- 14 **Advisor-I**  
Venkat Rao (TS)  
M.09440000817
- 15 **Advisor-II**  
Prasun Ghosh (WB)  
M.09433936300
- 16 **Advisor-III**  
V. Keshava Rao (AP)  
M.9490758175
- 17 **Auditor**  
M. Naraimha Rao (TS)  
M.09440745544

No.AIRBSNLEWA/CMD BSNL/TDS/2020-2021/

Dated:29.07.2020

**To**  
**Shri P K Purwar ji**  
**CMD BSNL**  
**New Delhi-110001**

**Sub: Deduction of high rated TDS from Ex - gratia amounts paid to BSNL VRS optees without asking for option. -Regarding**

Respected Sir,

We would like to draw your kind attention on the above cited subject matter. You are aware that as per decision of the finance ministry from FY 2020-2021 there will be two different tax regimes. It is upto the choice of the tax payer, which calculation will be preferred old or new tax pattern. Therefore it is most necessary on the part of management to ask for the option from the tax payers about his choice of Income Tax regime, old or new, before arbitrary deducting any TDS. Otherwise the tax payers will be subjected to financial losses with complications of asking refund from IT department.

As per the opinion of experts, the new tax regime is more beneficial to those having taxable income of more than 12-13 lacs. Thus it is obvious that most of the VRS optee pensioners will prefer new tax regime for paying their income taxes for the FY 2020-21 as their taxable income including Ex- gratia and pension will definitely be more than 12 lakhs. But BSNL Management without giving due consideration to this point has deducted 30% TDS as per old tax regime from 2nd and 3rd instalments of Ex - gratia causing financial hardship to the pensioners.

We would, therefore, request you to kindly ask for option from the VRS pensioners immediately and calculate the TDS amount as per the option. Any over deduction of TDS already made may be adjusted while paying the 4th instalment of Ex- gratia.

Further we are also to point out that the TDS deducted from VRS pensioners in the last FY 2019-20 is not appearing in 26AS statement from IT Department. Perhaps the deducted tax has not been deposited yet. Necessary action in this regard may kindly be taken.

With kind regards,  
Yours Sincerely

**(Prahlad Rai)**  
**GS, AIRBSNLEWA**

Copy to:

1. Shri Arvind Vadnerker, Director (HR) BSNL Board, New Delhi-110001
2. Sh. S.K. Gupta, Director (Fin.), BSNL Board, New Delhi-110001
3. Shri Saurabh Tyagi, Sr GM(Esst) BSNL CO New Delhi
4. Shri A M Gupta, GM(SR) BSNL CO, New Delhi- 110001