



ALL INDIA
RETIRED BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' WELFARE ASSOCIATION
CENTRAL HEAD QUARTERS, NEW DELHI

CHQ ADDRESS: C-8/230, Yamuna Vihar, Delhi-110053

President
Kishan Singh
M.9968270611

General Secretary
Prahlad Rai
M.9868278222

Regn. No. S/00108/NE-/2010

www.aibsnlrtd.org
Financial Secretary
A.K. Jain
M. 9868838466

Email to GS: aibsnlewa.gs@gmail.com

OTHER OFFICE BEARERS

- 1 **Chief Mentor**
M.K. Bagchi (MTNL Delhi)
M.9818920225
- 2 **Legal Consultant**
A.K. Kaushik (MTNL Delhi)
M.9863136363
- 3 **Vice President-I**
Manas Roy. (W B)
M.09434009002
- 4 **Vice President-II**
T Ravindran. (Kerala)
M.09447815400
- 5 **Deputy General Secretary**
Amit Kumar Gupta (WB)
M.9433000088
- 6 **Asstt. General Secretary-I**
K. Jairam (TS)
M.9440000212
- 7 **Asstt. General Secretary-II**
Pallab Bose UP (East)
M.09415233344
- 8 **Asstt. General Secretary-III**
M.L. Deore (Nasik)
M.09422250555
- 9 **Asstt. General Secretary-IV**
B.M. Mondal (WB)
M.9051783890
- 10 **Organising Secretary (Ea)**
Prasun Mukhopadhyay (W)
M.09432200184
- 11 **Organising Secretary (We)**
M.M. Kanani (Gujarat)
M.09427217002
- 12 **Organising Secretary (No)**
S.S. Rawat (Rajasthan)
M.09414001998
- 13 **Organising Secretary (So)**
K. Dakshina Murthy (TS)
M.09440505627
- 14 **Advisor-I**
Venkat Rao (TS)
M.09440000817
- 15 **Advisor-II**
Prasun Ghosh (WB)
M.09433936300
- 16 **Advisor-III**
V. Keshava Rao (AP)
M.9490750175
- 17 **Auditor**
M. Narainha Rao (TS)
M.09440745544

No.AIRBSNLEWA/CMD/2021/

Dated 13th December, 2021

To

Shri P K Purwar ji
CMD BSNL
New Delhi-110001

Sub: Non-payment/delay in payment of retirement benefits on account of delay in verification of caste certificate in respect of retiring employee –reg;

Ref: Govt of India Ministry of Personnel, PG & Pensions, DOP & Pensioner's Welfare OM File No. 38/09(02)/2020-P& PW(A) (6721) dated:30-11-2021

Respected Sir,

With reference to above, we would like to bring to your kind notice that despite several letters/reminders from BSNL CO to all circle heads for settlement of pending retirement benefits in respect of retired employees, there are hundreds of such cases still lying pending throughout India on the pretext of one or the other reason. From Maharashtra alone 380 cases of ST category employees are pending on the ground of Validation/verification of Caste Certificate. Majority of such withheld benefits are of those retired under BSNL VRS-2019 scheme on 31st Jan 2020.

Sir, time and again Govt of India had clarified that onus of verification of caste certificate lies with the employer. Further, DoT, DPE, Parliamentary committee on welfare of SC & ST employees all have issued clear cut speaking instructions and guidelines on the subject matter to not to withheld retirement benefits of any one on the ground of pending caste certificate verification which could have been verified during the service period of employee, even then Maharashtra circle had been failed to comply with all these orders.

However, despite of all these instructions and guidelines, Maharashtra circle with its own draconian orders had instructed to all ST category retirees to validate their caste certificate issued more than 25 years ago on their own and till that time their all retirement benefits including payment of Ex-gratia, Leave encashment, Gratuity etc are being withheld.



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Sir, your kind attention is invited to Govt. of India, Ministry of Personnel, PG & Pensions, DOP & Pensioner's Welfare Director OM No. 38/09(02)/2020-P& PW(A) (6721) dated: 30-11-2021 addressed to all departments of Govt of India mentioned under reference above, a copy of which is attached herewith for your ready reference. Para 4 of the said order says that “ **All the ministries/ departments are therefore advised to ensure that the verification of caste certificate of employees is completed expeditiously and in any case well before the date of their superannuation, in accordance with the instructions issued by the department of Personnel & Training Unless departmental or Judicial proceedings are pending against a retiring employee, the pensionary /retirement benefits of the retiring employee should not be withheld or delayed on the ground of pendency of verification of caste certificate**”.

Sir, Before concluding we hereby earnestly requests your honor to please give justice to all retired employees and issue instructions to all concerned for immediate release of all retirement benefits like regular Pension, Leave encashment, Ex-gratia, Gratuity etc, specifically to about 380 VRS-2019 retired employees from Maharashtra circle who have since been deprived from all these benefits for not able to get their caste certificate validated, which otherwise could have been the responsibility of employer (DoT/BSNL) to get it verified from issuing authority during their service period and before issuing vigilance clearance for accepting their VRS applications.

Your immediate intervention is solicited, as families of these VRS-2019 retirees are suffering badly for want of their pension/retirement benefits.

With kind regards;

Yours Sincerely



(Prahlaad Rai)

General Secretary AIRBSNLEWA

- Copy to: 1. The Secretary (Telecom), DoT, Govt. of India, Sanchar Bhavan, New Delhi.
2. The Secretary (DoP&W), Ministry of Personnel, Public Grievance & Pension, New Delhi.
3. The Director (HR), BSNL Board, New Delhi.
4. The Sr. G.M. (Estt), BSNL CO, New Delhi.