

For members only

# AIRBSNLEWA VOICE



**MOUTH ORGAN OF**

**All India Retired BSNL Executive Welfare Association, West Bengal State Branch**

**Vol-1, Issue : 2**

**September-December -2015**

**Price Rs 2.00/-**

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## **:- HIGHLIGHTS:-**

- The 78.2% IDA merger issue is still sailing in troubled water. Presently Establishment wing of DOT is collecting information regarding cases of other PSUs where 78.2% IDA is implemented. After this the quarries raised by DOE will be replied. Thereafter the memo may be submitted to cabinet if DOE gets satisfied.
- Department of Expenditure asked detailed justification from DOT along with the additional grounds on which waiver of 60:40 system is being sought.
- 7<sup>th</sup> Central Pay Commission submits its report. Their recommendation on Pension Revision is printed in this issue. Only CDA pensioner will be covered.
- 7<sup>th</sup> Central Pay Commission raises the ceiling of Gratuity from 10 lakhs to 20 lakhs.
- BSNL pensioners are getting their pension from the funds collected by DOT from BSNL. Nothing is paid from general exchequer yet. Pension of those retired before 1-10-2000 and also of those retired from deemed deputation also paid similarly. Read the write up which discloses the unknown facts collected through RTI.
- If the Cabinet Decision limiting Government liability to 60% of the collections from BSNL is not waived, as being processed by DOT, any pension revision for the Pensioners is uncertain.
- Our sincere persuasion for settlement of outdoor medical bills is yielding result.

**AIRBSNLEWA wishes Subho Bijoya, Happy Dewali, Merry Chirstmas and  
HAPPY NEW YEAR 2016**

Visit us at [www.aibsnlretd.org](http://www.aibsnlretd.org) for regular updates on pensioner's issues

*From the Desk of the State Secretary .....*

**Dear Pensioners,**

At the outset I on behalf of my office bearers wish you Subho Bijoya, Happy Dewali, Merry Christmas and all best wishes for New Year 2016. Due to your blessings we are in a position to bring out the second issue of our journal. The information provided in the first issue was highly appreciated by all pensioners and we had to order reprint due to huge demand. In this issue we are publishing a write up describing the entire episode of our pension. I request all to read the contents carefully, the present situation will be clear to you. The analysis is made in Bengali for easy reading. Now let me describe the status of the other issues.

**78.2% IDA Merger Issue**

Comments on the cabinet memo on 78.2% IDA merger from 1-1-2007 which was sent earlier to the nodal ministries has been received. DOE has raised some queries, reply of which is under preparation in DOT. The queries are as below :-

**1)** Regarding waiver of BSNL's liability apart from payment of pension contribution as determined by Dept. Of Expenditure/ COS/ Cabinet Decision dated 27/1/2005 in contravention of / in pursuance of provisions made in Rule 37-A of CCS Pension Rules 1972 **2)** Related to the Pensions paid/ Pensioner's data of DoT Pensioners/ deemed DoT Pensioners w.e.f. 1/10/2000 onwards, its financial implications for the Govt. of India, **3)** Details of any loans extended by DOT to BSNL over last 15 years, **4)** Financial viability of BSNL/ whether BSNL was in loss mode and reasons thereof and **5)** Why should Govt. of India bear responsibility for non-performance/ loss making of BSNL, **6)** Status of Pension Revision in other PSUs, **7)** Implications of 50% IDA Merger for MTNL Pensioners, and

**8)** Detailed justification from DoT along with the additional grounds on which waiver is being sought now after proposing/ moving Cabinet Note specifying Pension Liability on part of BSNL as determined earlier vide Cabinet Decision dated 27/1/2005. After collecting all the data from the field, DOT Establishment cell is now preparing the final reply to be sent to DOE. After receiving their comment the memo may go to the Cabinet. But as of now, the situation is not favorable and any time prediction on final settlement of the issue cannot be done.

**Problem of settlement of outdoor medical claims of pensioners.**

After implementation of ERP (Enterprises Resource Planning), the medical bill payment system of both CTD and WBTC has come to a standstill. The pensioners were not receiving the settlement of their claims for months together. We took up the issue very seriously and met different officers to find out the problem. After Implementation of ERP each employee and pensioner is identified by the vendor code in the system. For serving employees and pensioners retired after 1-1-2007, the HR no replacing the initial digit 1 with E or R is the vendor code. For example the vendor code of serving employee with HR no 197102856 will be E97102856 and for pensioner it will be R97102856. The pensioners who retired before 1-1-2007, did not have any HR no. for them a fresh code from the reserve pool will be allotted on filling up of a mandate form. Hereafter this Vendor Code has to be mentioned on the top of the claim forms. For settlements of the pending claims, the area offices has to find out the HR no of each claimant and make necessary entry in the ERP package. You may visit our website (West Bengal page) for the database and findout your code.

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## BSNL পেনসনারদের পেনসন সম্পর্কিত সমস্ত ঘটনাক্রম এবং জানা ও অজানা তথ্য — অমিত কুমার গুপ্ত

আমাদের AIRBSNLEWA VOICE, ISSUE-1-এ আমরা আলোচনা করেছি পেনসনারদের প্রধান দুইটি পেনশন সংক্রান্ত সমস্যা নিয়ে। একটি 78.2% IDA MERGER এবং অন্যটি 60 : 40 সংক্রান্ত পেনশন সিকিউরিটি। সেই সময় আমাদের হাতে ডকুমেন্ট বলতে ছিল 29-12-2010 তারিখের approve হওয়া কেবিনেট মেমো এবং DOT-কে করা কিছু RTI প্রশ্নের উত্তর। ঐ লেখা দুইটিতে আমরা আপনাদের জানিয়েছিলাম যে DOT সেই সময় 78.2% IDA MERGER এর জন্য কেবিনেট মেমো তৈরী করছে এবং এটি তৈরী হবার পরে Dept. of Expenditure (DOE) সহ চারটি Ministry তে যাবে, মতামত গ্রহণের জন্যে। তারপরে ঐ মতামত সহ কেবিনেট মেমোটি কেবিনেটে যাবে approval এর জন্য। আপনাদের আমরা এও জানিয়েছিলাম যে ঐ কেবিনেট মেমোটিতে ক্ষতিকর 60 : 40 পেনশন লিমিট ব্যবস্থার অবসান করতে চাওয়া হয়েছে।

পরবর্তী সময়ে DOE ঐ কেবিনেট মেমো সম্পর্কে DOT-র কাছে বিস্তারিত তথ্য চায় এবং আমরা জানতে

পারি যে 2010 নয়, 2005 সালেই 60 : 40 সংক্রান্ত প্রস্তাব কেবিনেট পাস করেছে এবং এখন DOE এই ব্যবস্থা পরিবর্তনের বিস্তারিত কারণ জানতে চায়।

তখন আমরা সিদ্ধান্ত নিই যে এই ব্যাপারে সমস্ত তথ্য আমরা DOT-র কাছে RTI করে জানতে চাইব। সেই অনুসারে আমরা তিন চারটি RTI করে DOT-র কাছে সমস্ত তথ্য এবং ডকুমেন্ট চাই। উত্তরে DOT আমাদের প্রায় 100 পাতা ডকুমেন্ট পাঠায়। ঐ ডকুমেন্টগুলি study করে আমাদের কাছে সমস্ত বিষয়টি পরিষ্কার হয়ে যায়। পরবর্তী প্যারাগ্রাফ গুলিতে আমরা বিষয়টি আপনাদের কাছে chronologically তুলে ধরার চেষ্টা করছি। ব্যাখ্যা করার সময় আমরা সম্পর্কিত ডকুমেন্টগুলি থেকে উদ্ধৃতি দিতে থাকব।

আপনারা সবাই জানেন যে BSNL তৈরী হবার সময় অর্থাৎ 2000 সালে আমাদের সবাইকেই এই আশ্বাস দেওয়া হয় যে আমাদের পেনশন সুরক্ষিত থাকবে এবং গভর্নমেন্ট এই সংক্রান্ত ব্যয় বহন করবে। প্রথমেই দেখা যাক BSNL গঠন সম্পর্কিত কেবিনেট মেমোতে কি লেখা আছে :-

**4.4 The main issues raised by the representatives of the Employees Federations representing Group 'C' and 'D' related to pension and retirement benefits, job security and financial viability of the corporate entity. A large number of other grievances/demands had also been raised, many of which were internal to the Department. Most of these have been resolve.**

**In relation to pension and retirement benefit, a framework has been approved on the basis of decisions taken by the GOM which is at Annexure-I. The salient features are given below :-**

**Pension and Retirement benefits :**

- (i) All employees will be entitled to Government's scheme of pension/family pension even after their absorption.
- (ii) Technical resignation will not be required.
- (iii) Payment of pension would be made by Government.
- (iv) Arrangements would be worked out for obtaining pension contribution from the PSU to be deposited with the Government.
- (v) Facility to carry over Earned Leave and Half Pay Leave would be provided.
- (vi) The pension framework has been made part of the CCS Pension Rules by amending Rule-37 using powers under Article 309 of the Constitution of India.

**7. DoT's role management of terminal benefit :**

An issue which needs to be specifically addressed is with regard to payment of terminal benefit which, as per the Government decision, will continue to be Government's liability. This liability is likely to be approximately Rs.12,000 crores (at present value). A mechanism is needed both for its funding and disbursement. As per preliminary estimates, it appears that the receipts in the form of pensionary contribution etc. from BSNL may be adequate in the initial years to enable the Government to meet the liability fully. Later on, there may not be enough accruals to match the entire liability. However, if receipt of licence fee from VSNL and MTNL, and later from BSNL (which is presently a part of the accrual of the DOT), is taken into account, the funds available over the next 10 years and thereafter would be adequate to meet the entire liability on account of terminal benefits. Therefore, DoT will have to set up a mechanism to create a corpus for this purpose as part of its budget, and also keep a small skeleton unit in each operating field unit to disburse these payments. In the unlikely event of the accruals mentioned in this para being found insufficient at any stage in future, the general exchequer will need to make good the shortfall in whatever manner considered feasible.

(Memo no 2-2/99-Restg.(Vol-1) dated 25.09.2000)

এই কেবিনেট মেমোর প্যারা 7-এ বলা হল যে টার্মিনাল বেনিফিটগুলি দেওয়ার দায়িত্ব সরকারের। BSNL-এর থেকে লাইসেন্স ফি ইত্যাদি বাবদ পাওয়া টাকা বর্তমানে অর্থাৎ 2000 সালে এই বেনিফিটগুলির জন্য যথেষ্ট হলেও পরবর্তীকালে এই টাকা যথেষ্ট নাও হতে পারে, সেই পরিস্থিতিতে সরকারী কোষাগার থেকে ভর্তুকি দেওয়ার ব্যবস্থা রাখতে হবে। অর্থাৎ BSNL তৈরির সময়েই

পেনশন পেমেন্টের সঙ্গে BSNL এর থেকে নানা খাতে পাওয়া টাকার একটা সম্পর্ক রাখা হলো এবং প্রয়োজনে সরকারী ভর্তুকির ব্যবস্থাও রাখা হলো। কিন্তু আমাদের মনে রাখতে হবে যে কেবিনেট মেমো একটি গোপনীয় নথি। এই নথির ততটুকুই জানা সম্ভব যা ঐ সংক্রান্ত ইস্যু করা অর্ডারে উল্লিখিত হবে। এই সংক্রান্ত যে অর্ডার DOT ইস্যু করে সেটি হলো এইরকম :-

**DoT No.36-15/2000-Pen(T)**

**dated 09-11-2000**

**Subject : Entitlement for Pension, other Retirement Benefits, Job Security and Carry Over of Leave in respect of Employees to be Absorbed in BSNL.**

It has been decided by the Government that the employees of DOT who will be absorbed in Bharat Sanchar Nigam Limited (BSNL) **will be entitled to the Government's Scheme of Pension/family Pension even after their absorption in BSNL. Payment of pension will be made by the Government and for this, arrangements, are being worked out for obtaining pension contribution from BSNL to be deposited with the Government.** It has also been decided that dismissal or removal from service of an employee after his absorption in the PSU for any subsequent misconduct shall not amount to forfeiture of the retirement benefits for the service rendered under the Government and in the event of his dismissal, removal or retrenchment the decisions of BSNL shall be subject to review by the Administrative Ministry. The Government has already issued Notification dated 30.09.2000 to this effect wherein the pension framework has been made part of the CCS (Pension) Rules, amending Rule 37 using powers under Article 309 of the Constitution of India.

It has further been decided that the Earned Leave and the Half Pay Leave at the credit of the employees on the date of absorption shall stand transferred to the PSU.

This may be widely circulated in your circle/unit so that the employees are duly informed of the decision taken by the Government.

এই অর্ডারে কেবিনেট মেমোর প্যারা 7-এর কোনো রেফারেন্স দেওয়া হয়নি। এখানে এটাই বলা হলো যে আমাদের পেনশন সরকার দেবে এবং BSNL কে তার জন্য পেনশন contribution দিয়ে যেতে হবে।

পরবর্তীকালে 31-07-2002 তারিখে DOT এই সংক্রান্ত অর্ডার ইস্যু করে এবং তাতে বলা হয় যে BSNL-কে FR116 এবং FR117 অনুসারে পেনশন contribution দিতে হবে।

**2. The clarifications are as follows :**

**(i) PENSION CONTRIBUTION :** Pension contribution is payable by BSNL (both for the deemed deputationists of all categories as well as the absorbed employees of the Group 'C' and 'D' as per rates of contribution prescribed in the Fundamental Rules 116 and 117 under Appendix 2 of Swamy's Compilation. These will be calculated at the maximum of the scale of the post held by the official of rates varying with the length of service given in the Annexure of appendix 2 (FRs 116 & 117). To avoid the Company having to pay penal interest on delayed pension contributions, as required by rules, the BSNL Circles will pay pension contribution, to the DOT Cell within 15 days of the end of each month in which the employees pay is drawn. Pension contribution so recovered will be credited to the Major Head 0071 01 101 subscriptions and Contributions, by the DOT Cells.

(no 2-1/200.TA-1/17 dt.31.07.2002)

কিন্তু এরপরে 2004 সালে সমস্যা শুরু হয়। DOE (Finance Ministry) DoT কে প্রেসার দিতে আরম্ভ করে যে পেনশন সংক্রান্ত সম্পূর্ণ খরচ BSNL কেই দিতে হবে এবং এই খরচ BSNL যে পেনশন contribution

দেয় তার অতিরিক্ত হবে। এই প্রেসারের ব্যাপারটি DOT-র তৈরি করা 29-10-2004 (no. 16-4/2002-B) র ড্রাফট কেবিনেট মেমোর এই প্যারাগ্রাফগুলো পড়লেই বোঝা যাবে।

6. In accordance with sub rule 22 of Rule 37-A, the arrangements regarding pension liability had been under discussion with the Ministry of Finance. There is however a basic divergence of opinion between the two Ministries. The matter having been considered repeatedly at the ministerial level, and the two Ministries not having been able to arrive at a mutually agreeable position, the matter is being placed before the Cabinet for a decision.

7. The Ministry of Finance is of the view that the entire pension liability including that of the existing pensioners as well as that of the future pensioners must be borne by BSNL in full. They are of the view that while Government would pay the pension, the entire amount must be remitted by BSNL to Government every year. Their contention is that before corporatisation, revenues earned from commercial activities were accruing to DOT and did not form part of the general revenues of Government of India. Pension liability of the DOT employees were met out of such revenues and were not charged to the Consolidated Fund in India. The underlying principle, they feel, is that since the DoT was functioning as a commercial entity, expenditure on salaries, allowances, pension and other entitlements of the employees of the department were treated as a part of its working expenses. Consequent upon creation of BSNL, the commercial receipts of the erstwhile DoT are accruing to the company. Moreover, entire assets of DTS/DTO having been transferred to BSNL, the Ministry of Finance feels that it is logical that BSNL should bear the full pensionary liability for all the pensioners, both pre and post 1.10.2000.

8. The Ministry of Finance have further indicated as in the case of other PSUs, all liabilities including pension liability of all employees are to be borne by BSNL and like other PSUs, BSNL would pay dividend to the Government only when it earns a profit after meeting all its liabilities.

9. This Department is however unable to agree with the stand taken by the Ministry of Finance. Firstly, the receipts of the DOT/DTS/DTO prior to 1.10.2000 and BSNL (after 1.10.2000) cannot be taken to be similar. While it is true that the commercial receipts, in terms of collection from customers, would accrue to BSNL as much as it accrued to DOT/DTS/DTO, there are several receipt that do not accrue to BSNL, such as the dividend from MTNL and Licence fee from MTNL and VSNL. These receipt, which now go to the Consolidated Fund of India, are of the order of about Rs.1100 crore annually as can be seen from the following statement.

(Rupees in crores)

	2000-01	2001-02	2002-03	2003-04
Divident from MTNL	106.31	159.47	159.47	159.47
Licence fee from MTNL	361.53	789.17	483.36	655.00
Licence fee from VSNL	510.15	638.85	331.35	313.00
<b>Total</b>	<b>977.99</b>	<b>1587.49</b>	<b>974.18</b>	<b>1127.47</b>

In addition, unlike the earlier DTS/DTO, BSNL being a corporate entity, pays taxes and levies which accrue to the General Revenue, as can be seen from the following statement.  
(Rupees in crores)

Item	2000-01	2001-02	2002-03	2003-04
Corporate Tax	283.00	540.00	204.32	691.58
Excise Duty	18.00	35.00	31.00	35.00
Divident	0.00	0.00	250.00	281.25
<b>Total</b>	<b>301.00</b>	<b>575.00</b>	<b>485.32</b>	<b>1007.83</b>

Thus, BSNL, being a corporate entity, suffers an annual loss of revenue (as compared to DTO/DTS) of about Rs.1100 crore and an annual liability (again compared to DTO/DTS) of over Rs. 1000 crore. These amount now constitute additional receipts to the Consolidated Fund of India.

10. The Ministry of Finance contends that BSNL is simultaneously being granted several concessions. It is true that Government have granted certain concessions to BSNL, but these cater to specific items and do not cover the expenses related to pension. The concessions are intended to cover BSNL's rural and social obligations. It is to be pointed out that even here, the amounts as given to BSNL do not match the cost of obligations imposed on BSNL. While this Department is addressing this issue separately, the point at issue is that BSNL cannot bear the additional burden of pensionary liability for the employees of erstwhile DoT/DTS/DTO, as well as for current employees for the service rendered in the erstwhile DoT/DTS/DTO.

অর্থাৎ আমরা দেখতে পাচ্ছি যে, DoT কখনই BSNL কেই পেনশনের সম্পূর্ণ দায়ভার বহন করতে হবে, DoE র এই দাবীর সঙ্গে একমত হয়নি এবং তারা কেবিনেটের কাছে

ডিসিশন চায়। এবং এই প্রস্তাব করে যে আমাদের পেনশন-এর সমস্ত রেসপনসিবিলিটি সরকার বহন করুক। এই কেবিনেট নোট -এ তারা লেখে :

12. Keeping the above in view, this Department recommends that the liability for pension payment be organized as follows :

- A) The pension liability in respect of the employees of DoT/DTS/DTO who retired prior to 1.10.2000 may be solely borne by the Government. BSNL will have no liability in respect of these employees.
- B) In respect of the employees who have worked / are working in BSNL on deemed deputation, BSNL will be required to discharge its pension liability by way of pension contribution in accordance with the FR 116 (*Annexure-IV*) for the period they so work / worked.
- C) For those employees who are absorbed in BSNL, BSNL will discharge its pension liability by paying the pension contribution again in accordance with FR116.
- D) This arrangement will be effective from 1.10.2000. The amount so far paid by BSNL as pension contribution will be set off against the payment due and balance, if any, will be

reimbursed to BSNL or recovered from BSNL in the year 2004-05, along with the payment due as per FR 116 suggested above, from BSNL for the current year.

E) Pension payment will be effective by the Government.

13. Since a new pension scheme has been introduced for Government servants w.e.f. 1.1.2004, the proposal in para 12 above would apply to Government servants appointed only on or before 31st December 2003 vide Notification No. SO 1483(E) dated 30.12.2003.

15. Approval of the Cabinet is sought for the proposals contained in para 12 and 13 above.

কিন্তু সেই সময় কেবিনেট, DoT র এই কেবিনেট মেমো accept না করে এই নোট দিয়ে ফেরত পাঠায় যে এটি তিন জন সেক্রেটারি কে নিয়ে গঠিত কমিটির কাছে পাঠান হোক এবং ঐ কমিটির মতামত সহ কেবিনেট মেমোটি আবার তাদের কাছে পাঠানো হোক। সেই অনুসারে তিন জন সেক্রেটারি (DoT, DOE এবং কেবিনেট সেক্রেটারি) 14-10-2004

তারিখে মিটিং করেন। ঐ মিটিং-এর মিনিটস থেকে দেখা যায় যে DOE এবং DoT তাদের আগের বক্তব্যতে অবিচল থাকে। DOE তাদের পুরনো দাবিতে, অর্থাৎ BSNL-কেই পেনশন এর সম্পূর্ণ দায়ভার বহন করতে হবে, অনড় থাকে। তখন কেবিনেট সেক্রেটারি এই বক্তব্য রাখেন।

6. Cabinet Secretary observed that income accruing to the Government from activities of BSNL and MTNL appeared to be sufficient to discharge the pensionary liabilities of employees who had retired before 1.10.2000 as well as of those employees who were transferred to BSNL if the company made contributions according to FR 116. Since the idea behind corporatisation of BSNL was not to draw benefits for the Government from the organization but to enable it to provide better services to the people, it would be reasonable for government to accept some liability if it did not lead to net out-go from government exchequer.

কেবিনেট সেক্রেটারির মত অনুযায়ী সরকারের BSNL থেকে যা আয় হয় তা আমাদের পেনশন এর দায়ভার বহন করার জন্য যথেষ্ট। (আমাদের মনে রাখতে হবে যে 2004 সালে BSNL লাভে চলত এবং তখন DOT বর্তমানের তুলনায় অনেক গুণ টাকা বেশী পেত এবং পেনশনের খরচ অনেক কম ছিল। কেবিনেট সেক্রেটারির মত অনুসারে সরকারের BSNL গঠনের উদ্দেশ্য যেহেতু

BSNL থেকে লাভ করা নয়, সেহেতু সরকারের নিজস্ব জমা এক্সচেঞ্জের টাকা খরচ না করেও কিছু দায়ভার বহন করা উচিত। অর্থাৎ ওনার মতে BSNL এর থেকে পাওয়া কিছু টাকা সরকারের পেনশন খাতে খরচ করা উচিত। সেই অনুসারে কমিটি আলোচনার পরে এই সিদ্ধান্ত করে। কিন্তু এই সিদ্ধান্ত প্রকারান্তরে DOE-র দাবীকেই ঘুরপথে স্বীকৃতি দিল।

8. After detailed deliberations, COS decided to recommend that :

(i) The annual pension liability of the Government shall not exceed 60% of the annual receipts to Government from the following items :-

- (a) Dividend income from MTNL / BSNL.
- (b) Licence Fee from MTNL / BSNL.
- (c) Corporate Tax / Excise Duty (Service Tax) paid by BSNL.

(ii) Any amount exceeding (i) above shall be borne by BSNL.

(iii) Existing system of payment of pension would continue.

(iv) Pensionary contribution from BSNL would be made to Government as per FR-116.



এখানে দেখা যাচ্ছে DOE-র যে বক্তব্য ছিল, BSNL-কেই পেনশনের সমস্ত দায়িত্ব নিতে হবে, তা একটু পরিবর্তিত হয়ে ঘুরানো রাস্তায় একই রইল। একটু খেয়াল করে দেখুন, এই ব্যবস্থায় পেনশনের সমস্ত দায় BSNL-এরই থাকছে। 60% টাকাও BSNL-এর দেওয়া আবার বাড়তি টাকাও লাগালে BSNL দেবে। BSNL গঠিত হবার সময় কেবিনেট মেমোতে

প্রয়োজনে যে সরকারি দায়িত্ব নেওয়ার কথা বলা হয়েছিল তা এখানে অনুচ্চারিত রইল। এরপরে কেবিনেট এর আগের সিদ্ধান্ত অনুযায়ী, আগের কেবিনেট মেমোটি DOT পরিবর্তন করে সেক্রেটারীদের মত অন্তর্ভুক্ত করে এবং 14-01-2005 তারিখে কেবিনেটে পাঠায় এবং কেবিনেট 27-01-2005 তারিখে এটি approve করে।

**Case No. 35/4/2005**

**Item 14**

**Liability of Bharat Sanchar Nigam Limited (BSNL) towards Payment of Pension to retired employees.**

The Cabinet considered the note dated 14.01.2005 from the Ministry of Communications and Information Technology (Sanchar aur Soochana Praudyogiki Mantralaya), Department of Telecommunications (Doorsanchar Vibhag) and approved the proposals contained in paragraph 11 thereof.

11. Accordingly, approval of the Cabinet is solicited on payment of pension by the Government in respect of employees of DoT/DTS/DTO who retired prior to 01.10.2000 and those who have worked/are working in BSNL on deemed deputation and for those who are absorbed in BSNL subject to following conditions :

(i) The annual pension liability of the Government shall not exceed 60% of the annual receipts to Government from the following items :-

- (a) Dividend Income from MTNL / BSNL.
- (b) Licence Fee from MTNL / BSNL.
- (c) Corporate Tax / Excise Duty / Service Tax / paid by BSNL.

(ii) Any amount exceeding (i) above shall be borne by BSNL.

(iii) Existing system of payment of pension would continue.

(iv) Pensionary contribution from BSNL would be made to Government as per FR-116.

(v) Employees recruited directly by BSNL on or after 01.10.2000 shall not be covered under this decision.

এখানে প্যারা 11-র প্রথমদিকে লক্ষ্য করুন যে এই কেবিনেট সিদ্ধান্তের আওতায় তিন ধরনের কর্মচারীকে আনা হলো। যারা 1-10-2010-এর আগে Retire করেছেন, যারা BSNL-এ absorbe হয়েছেন এবং যারা BSNL-এ deemed deputation-এ আছেন অর্থাৎ ITS অফিসারেরা। এর মধ্যে শেষোক্ত জনদের উল্লেখ কিন্তু রুল 37A তে ছিল না। কেবিনেট এদের নুতন করে BSNL পেনশনারদের গ্রুপে ইনক্লুড করলো। এখন এই তিনদলের পেনশন একই ফাণ্ড থেকে অর্থাৎ BSNL-এর দেওয়া টাকার 60%-এর উপরে নির্ভরশীল হবে।

এইভাবে DOT বাধ্য হয় পেনশন এর ব্যাপারে আমাদের দেওয়া কমিটমেন্ট থেকে সরে আসতে, এবং উপরে দেওয়া

পরিবর্তনগুলি করতে। কিন্তু তারা এই ঘটনাটিকে সম্পূর্ণ গোপন রাখে। কেবলমাত্র ইউনিয়ন নয়, BSNL-এর কাছেও এই সম্পর্কে সম্পূর্ণ তথ্য দেওয়া হয় না। 21-02-2005-এ সেক্রেটারি DOT-র সঙ্গে CMD BSNL-এর একটি মিটিং হয় এই পেনশন issue নিয়ে। কিন্তু ঐ মিটিং এ CMD কে এই ব্যাপারে কিছুই জানানো হয়নি যেটা তার লেখা 24-02-2005 এর DO চিঠিতেই পরিষ্কার। ঐ চিঠির শেষে CMD সরকারকে ধন্যবাদ দিচ্ছেন পেনশন এর সম্পূর্ণ দায় নেওয়ার জন্য এবং অনুরোধ করেছেন চিঠিতে উল্লিখিত পয়েন্টগুলি রিকনফার্ম করার জন্যে। এই গোপন রাখার ব্যাপারটি DOT পরবর্তিকালে একটি নোটসিটে উল্লেখ করে যার প্রসঙ্গ পরে করা হয়েছে।

Kindly recall the discussions which were held in the meeting on 21st February, 2005 in Sanchar Bhawan regarding the pension payment to BSNL employees. BSNL was informed that :-

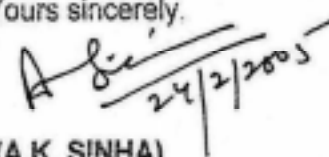
1. Pension in respect of DOT retirees will be paid by the Govt. of India.
2. In respect of employees who were on deemed deputation in BSNL. BSNL will be liable to pay pension contribution in accordance with FR 116 for the period they have worked in BSNL and the pension liability will be met by the Govt. of India.
3. In respect of officials / officers absorbed in BSNL will be liable to pay the pension contribution in accordance with FR 116. The liability on account of pension payable will be that of Govt. of India.
4. Regarding the amount which was to be paid as requested by the former Chariman (TC) vide his letter No. 1-45/2003-B dated 10.12.2003. BSNL will not liable to pay the amount in the light of the latest decision taken by the Union Cabinet as indicated above under para 1,2 and 3.
5. BSNL on their part will pay the pension contributions in respect of absorbed employees till the date of their retirement and also in respect of employees who were on deemed deputation till the retirement or till the date they are reverted back to the Govt. of India.
6. It was pointed out that the pension contribution of the employees has already been paid to the respective CCAs in the Circle offices on a monthly basis by BSNL. The system is fully operational and regular payment is being released every month.

In a nut shell, the Govt. of India has very kindly agreed to meet the pension liability of all the employees who have either been on deemed deputation or else have been absorbed in BSNL. BSNL is liable only to the extent of paying the pension contribution in accordance with FR 116. The pension liabilities of those employees who retired prior to 1.10.2000 will be the sole responsibility of the Govt. of India.

I shall be grateful if the above facts are reconfirmed through a letter from the Department of Telecom.

With kind regards.

Sri Nripendra Misra,  
Secretary  
Department of Telecom.  
Sanchar Bhawan, Ashoka Road,  
New Delhi-110001  
(DO NO 550/57/2003-04/CA II BSNL dated 24.02.2005)

Yours sincerely,  
  
24/2/2005  
(A.K. SINHA)

শ্রী নৃপেন্দ্র মিশ্র এর জবাবে লেখেন—

D.O.No.1-45/2003-B

March 15, 2005

Dear

Please refer to your D.O. letter No. 500-57/2003-04/CAII/BSNL dated February, 24, 2005 regarding the decision of the Government with reference to pension payment. The status is as follow :-

i) Pension in respect of DOT retirees will be paid by the Government of India.

ii) In respect of employees who were on deemed deputation to BSNL, BSNL will be liable to pay pension contribution in accordance with FR 116 for the period they have worked in BSNL and the pension liability will be met by the Government of India.

iii) In respect of officials/officers absorbed in BSNL, BSNL will be liable to pay the pension contribution in accordance with FR 116. The liability on account of pansion payable will be that the Government of India.

iv) BSNL on their part will pay the pension contributions in respect of absorbed employees till the date of their retirement and also in respect of employees who were on deemed deputation till the retirement or till the date they are reverted back to the Government of India.

2. The Finance and Accounts Wing would work out the modality for payment by BSNL towards pension contribution on the basis of the above decision. You have clarified that BSNL is presently regularly paying the pension contribution of the employees to the respective CCAs in the circle offices. This is noted.

With regards,

Shri A. K. Sinha,  
CMD, BSNL,  
New Delhi

Yours sincerely,

  
(Nripendra Misra)

এই চিঠি দুটি আমরা আগেও বহুবার দেখেছি এবং আশ্চর্য হয়েছি যে আমাদের পেনশন নিয়ে কোনো সমস্যা নেই। কিন্তু এখন এই চিঠি দুটির প্রেক্ষাপট জানার পরে কিন্তু এর অর্থ অন্যরকম হয়ে গেল। দেখুন কি সুকৌশলে কেবিনেটের সিদ্ধান্ত গোপন করা হয়েছে, শুধু তাই নয় BSNL-কে ভুল ইনফরমেশন দিয়ে তা আবার লিখিত ভাবে কনফার্ম করা হয়েছে। আসলে তখন সালটা 2005 এবং BSNL ভালই লাভ করেছে। DOT যে টাকা পাচ্ছে, তার 60% পেনশন পেমেন্ট করতে লাগছেও না। এছাড়া পেনশন contribution এর টাকা তো বাড়তি। সুতরাং DOT নিশ্চিত ছিল যে এইভাবেই দিন যাবে। শুধু শুধু

কেবিনেট ডিসিশনের কথা ফাঁস করে স্টাফ এর Agitation বা Strike এর ঝামেলায় যাবার দরকার কি? কেবল তাই নয়, DOT কেবিনেট সেক্রেটারিকে পর্যন্ত ভুল তথ্য দেয়। 06-06-2005 তারিখে কেবিনেট সেক্রেটারির অফিস থেকে কেবিনেটের সিদ্ধান্ত অনুযায়ী অর্ডার issue করা হয়েছে কিনা জানতে চাওয়া হয়। উত্তরে DOT জানায় যে DO No 1-45/2004-8 dated 15-3-2005 দ্বারা BSNL যে কেবিনেটের সিদ্ধান্ত জানানো হয়েছে। চিঠিটি উপরে দেওয়া আছে। দেখুন ওখানে কোথাও কেবিনেটের আসল সিদ্ধান্ত যে সরকার পেনশন খাতে কেবল BSNL-এর থেকে আদায় করা টাকার 60% খরচ করবে বলা নেই।

The undersigned is directed to refer to the Cabinet Secretariat Memo No.4/CM/2005(i) dated 2nd February, 2005 forwarding the minutes of meeting of the Cabinet held on 27th January, 2005 (Case No. 35/4/2005) on the subject mentioned above and to request that details of action taken/orders issued in pursuance of the decision of the Cabinet may be forwarded to the Cabinet Secretariat at an early date.



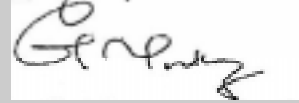
**(K. L. Sharma)**  
**Deputy Secretary**  
**(Cabinet)**  
Tele : 23015802

(No.93/2/5/2004-Cab dated 06-062005)

The undersigned is directed to refer to the Cabinet Secretariat's O.M.No.93-2/5/2004-Cab. dated 06-06-2005 on the above subject. The decision of the Cabinet has been conveyed to BSNL by Secretary, Telecom vide D.O. letter No.1-15/2004-B dated 15-03-2005 (copy enclosed). The implementation report of the Cabinet decision is also enclosed.

This issues with the approval of competent authority.

To  
Shri K. L. Sharma.  
Dy. Secretary (Cabinet)  
Cabinet Secretary,  
Rastrapathi Bhawan,  
New Delhi



**(G. Muthuswamy)**  
**Director (Bgt)**

Ph. No. 2303 6185/2373 7713  
Fax No. 2337 2376

(1-45/2003-B dated 17-06-2005)

এরপরে 15-06-2006 তারিখে DOT নিচে দেওয়া অর্ডারটি ইস্যু করে। এই অর্ডার এ যদিও কেবিনেটের সিদ্ধান্তগুলি উল্লেখ করা হয়েছে কিন্তু এটা বলা হয়নি যে এই অর্ডার কেবিনেটের সিদ্ধান্ত অনুসারে ইস্যু করা হলো। দেখলে মনে হবে এটা DOT-এর নিজস্ব executive অর্ডার। সমস্ত

ইউনিয়ন/এসোসিয়েশন গুলিও এই ভুল করে এবং এই অর্ডার প্রত্যাহার করার জন্যে তীব্র আন্দোলন শুরু হয়। CMD BSNL ও এই চিঠির প্রতিবাদ করে DOT কে চিঠি দেয়। চাপের মুখেও DOT কখনো স্বীকার করেনি যে এটা কেবিনেটের সিদ্ধান্ত।

To  
The Chairman and Managing Director,  
Bharat Sanchar Nigam Limited  
New Delhi-110001

Sir,

Kindly refer to this office Department's D.O. of even No. dated 15th March 2005 regarding the decision of Government with reference to pension payment.

In this context, It is further stated that :

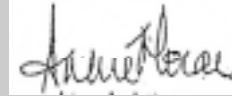
(i) The annual pension liability of the Government in respect of employees of DoT/ DTS/DTO who retired prior to 01.10.2000 and those who have worked/are working in BSNL on deemed deputation and for those who are absorbed in BSNL shall not exceed 60% of the annual receipts to Government from the following items :-

- (a) Dividend income from MTNL/BSNL.
- (b) Licence Fee from MTML/BSNL.
- (c) Corporate Tax/Excise Duty/Service Tax paid by BSNL.

(ii) Any amount exceeding (i) above shall be borne by BSNL.

(iii) Pensionary contribution from BSNL would be made to Government as per FR-116.

(iv) Employees recruited directly by BSNL on or after 01.10.2000 shall not be covered under this decision.



(Annie Moraes)  
DDG (FEB)

Ph.No.2337 2085/2303 6176

Fax No. 2335 6499

(I-45/2003-B dated 15-06-2006)

এরপরে একটি চার পাতার নোটসিটে দেখা যাচ্ছে (File No. 1-45/2003-B (Pt 1) Director (B & P), 04-09-2006 তারিখে, এই সংক্রান্ত সমস্ত তথ্য দিয়ে একটি নোট পাঠান। ঐ নোটসিটে BSNL গঠনের সময় থেকে সমস্ত

ঘটনা বলা হয় এবং 15-08-2006 তারিখের অর্ডার ইস্যু হবার পরে বিভিন্ন ইউনিয়ন/এসোসিয়েশনের বক্তব্য তুলে ধরা হয়। ঐ নোটসিটের এক জায়গায় DOT যে কেবিনেট ডিসিশন গোপন রেখেছে তার উল্লেখ করা হয়।

The Chairman (TC) held a meeting with the representatives of BSNL and MTNL on 21st February, 2005 to address the details of the Pension Scheme approved by the Cabinet for the purpose of implementation. The decision of the Cabinet was then communicated to CMD, BSNL by Chairman (TC) vide D.O. Letter No.1-45/2003-B dated 15th March 2005. However, the ceiling prescribed by the Cabinet was not indicated in the said D.O. letter. As a result BSNL was not aware about caveat of the Cabinet and the potential liability which has to be provided for. **Hence, it was decided with the approval of Chairman (TC) to intimate the full text of the Cabinet's approval and the letter in this regard was issued on 15-06-2006.**

পরিশেষে সেক্রেটারি DOT-এর কাছে দুটি প্রস্তাবের অনুমোদন চাওয়া হয়। (1) কেবিনেট সিদ্ধান্ত পুনর্বিবেচনার জন্য প্রসেস করা হোক এবং (2) 2000 সাল থেকে BSNL-এর কাছ

থেকে পাওয়া টাকার 60% দিয়ে একটি রোলিং ফাণ্ড গঠন করা হোক এবং ঐ ফাণ্ডের টাকা শুধু BSNL-এর পেনশন দিতে খরচ করা হোক।

-4/N-

In view of the issues enumerated above following is proposed :

I. In the Note for CoS the department reiterated the same views i.e. the pension liability of the employees who retired prior to 01.10.2000 should be solely borne by the Government. However, this was not agreed to by the Committee of Secretaries. Now for any relaxation in existing orders, it will also require amendments of Rule 37-A with the Cabinet's Approval. If approved, we may revive the case in consultation with Establishment.

II. Regarding the funding of the pensionary liability it is proposed that we may moot a case for keeping 60% of the receipts in a rolling fund since the date of inception of BSNL. This fund which can be exclusively used for discharging the pension liability of BSNL.

Submitted for consideration & approval please.

DDG (FEB)  
Adv.(E)/Member(F)  
Special Secretary (on leave)  
Secretary (I)

M(F)

Ms. Vinod Kotwal  
Director (B&P)  
04.09.2006  
Adia.  
06/09/06

Pl. ensure 'A' further  
6/9

কিন্তু সেক্রেটারি DOT কেবলমাত্র দ্বিতীয় প্রস্তাবটিকে মার্ক করে পরবর্তী ব্যবস্থা নেওয়ার নির্দেশ দেন। অর্থাৎ এখন আমাদের পেনশনের খরচ এই রোলিং ফাণ্ড থেকেই হচ্ছে যেখানে 2000 থেকে 2010 পর্যন্ত পেনশন পেমেন্ট করেও বাড়তি টাকা জমা হয়েছে এবং এখন আমাদের পেনশন দিতে BSNL-এর থেকে পাওয়া সম্পূর্ণ টাকা insufficient

হলেও আমরা পেনশন পাচ্ছি কারণ প্রয়োজনীয় বাড়তি টাকা রোলিং ফাণ্ডের জমা টাকা থেকে আসছে। এখন প্রশ্ন হল এইভাবে চললে একদিন রোলিং ফাণ্ডের টাকা শেষ হয়ে যাবে, তখন?

এর উত্তরে অনেকেই 2009 সালের একটি চিঠির কথা উল্লেখ করেন। দেখা যাক, এই চিঠিতে কি বলা আছে।

**Subject : Pension liability of Bharat Sanchar Nigam Ltd. (BSNL) towards pensionary benefits including Family Pension to its employees - Regarding**

Reference this Department's letter No. 1-45/2003-B dated 15th June, 2006 on the above noted subject conveying the following position :-

(i) Annual pension liability of the Government in respect of employees who retired prior to 01.10.2000 and those who have worked / are working in BSNL on deemed deputation and those who are absorbed in BSNL shall not exceed 60% of the receipt to the Government on the following items :

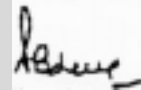
- (a) Dividend Income from MTNL / BSNL.
- (b) Licence fee from MTNL / BSNL.
- (c) Corporate Tax / Excise Duty / Service Tax paid by BSNL.

(ii) Any amount exceeding (i) shall be borne by BSNL.

(iii) Pensionary contribution from BSNL would be made to Government as per FR-116.

(iv) Employees recruited directly by BSNL on or after 01.10.2000 shall not be covered under this Section.

2. In this context, it is hereby clarified that the above-said limit of 60% is for normal funding. This does not in any way distract from the fact that the ultimate liability towards Pensionary benefit including family pension to the BSNL employees (excepting those recruited after 10.10.2000) as per sub-rule 21 of Rule 37A of CCS (Pension) Rules, 1972, lies with the Government of India. If BSNL, for any reason, is not able to contribute to the extent prescribed in para 1 above the Government of India will still pay the admissible pensionary benefits including Family pension of BSNL employees (excepting those recruited after 01.10.2001.



**(Siddhartha Behura)**  
Secretary

No. 40-12/2007-Pen(T) dated 05.01.2009)

এই চিঠির দ্বিতীয় প্যারা দেখলে আমাদের মনে হতেই পারে যে আমরা এতকিছু শুধুশুধুই ভাবছি। খুবই স্বাভাবিক। কিন্তু আমাদের মনে হল 2005 সালের কেবিনেট এপ্রভালের পরে এই অর্ডার নিশ্চয়ই উপযুক্ত এপ্রভাল নিয়ে ইস্যু করা হয়েছে। আমরা আরো একটি RTI করি এই সংক্রান্ত নোটসিট চেয়ে। ঐ তিন পৃষ্ঠার নোটসিট স্টাডি করে দেখা যাচ্ছে যে এই চিঠিটি ইস্যু করা হয়েছিল ITS-দের absorb করানোর জন্যে। শুধু তাই নয়, 2005-এর কেবিনেট

ডিসিশন-এর কথা আমরা কেউ না জানলেও ITSA প্রেসিডেন্ট Sri S. S. Sirohi ভালোভাবেই জানতেন। তাকে absorption নিতে রাজী করবার জন্যে 16-12-2008-এ সকাল এগারটাতে সেক্রেটারী Department of Expenditure-এর চেম্বারে একটি মিটিং হয়। ঐ মিটিং এ সেক্রেটারি DOE এবং তার অফিসাররা, সেক্রেটারি DOT এবং তার অফিসাররা, শ্রী সিরোহী এবং শ্রী সতীশ শর্মা যথাক্রমে প্রেসিডেন্ট এবং সেক্রেটারি ITSA উপস্থিত

ছিলেন। এই মিটিং-এ ITSA-র তরফে শ্রী সিরোহী পরিষ্কার বলেন যে গ্রুপ-A অফিসারেরা, যেখানে সরকারের পেনশন সম্পর্কে সর্বশেষ সিদ্ধান্ত অনুযায়ী সরকারী দায়িত্ব কেবলমাত্র BSNL-এর থেকে আদায় করা টাকার 60%, সেখানে absorption-এ কোনমতেই আগ্রহী নয়। তখন আলোচনার পরে ঠিক হয় যে সেক্রেটারি DOT এই মর্মে একটি চিঠি ইস্যু করবেন যে রুল 37A ধারা 21 অনুসারে সরকার BSNL-এর কাছ থেকে কম টাকা এলেও পেনশন পেমেন্ট করবে। আশ্চর্যজনকভাবে ঐ মিটিংয়ে এই সিদ্ধান্ত হয় যে এই নতুন অর্ডারের জন্য কেবিনেট প্রস্তাব এর প্রয়োজন নেই। সম্ভবত DOT তখন যেভাবেই হোক ITS-দের absorb করাতে চাইছিল। এইদিনেই নোটসিট তৈরি করে পুটআপ হয় এবং 31-12-2008 এটি প্রস্তাব হয়। যদিও নোটসিটে সেক্রেটারি DOE-র উপস্থিতির কথা বলা আছে কিন্তু পরে লিখিত কনসেন্ট নিতে ফাইল তার কাছে পাঠানো হয়নি। ঐ মিটিং-এর কোনো মিনিটস্ও ইস্যু হয়নি। মেম্বার ফিন্যান্স DOT তার মতামত দেওয়ার সময় লেখেন যে এই চিঠি ইস্যু হওয়ার সঙ্গে সঙ্গে ঐ সম্পর্কিত পূর্বের কেবিনেট ডিসিশন বাতিল করার অ্যাকশন নেওয়া উচিত কিন্তু সেক্রেটারি DOT লিগ্যাল Advisor-এর মতামত অনুসারে ঐ প্রস্তাব ওভাররুল করেন। তিনি নিশ্চিতভাবে

যেভাবেই হোক ITS-দের absorb করাতে আগ্রহী ছিলেন। কিন্তু তার এই উদ্দেশ্য সফল হয়নি। কয়েকজন ছাড়া কেউ এই চিঠিকে বিশ্বাস করেনি। কিন্তু আমাদের মধ্যে অনেকে এটিকে গীতার বাণী বলে মনে করেছে। একবার ভেবে দেখুন এরপর DOT আর কখনো কোথাও এই চিঠির উল্লেখ করেনি। এমনকি প্রয়োজনের সময়ও না। আমাদের 78.2% ইস্যুতে DOE যখন বার বার জাস্টিফিকেশন চাইছে তখন কেন উত্তর দেওয়ার সময় DOT, 16-12-2008-এর মিটিং এবং তার সিদ্ধান্ত অনুযায়ী ইস্যু করা এই চিঠির উল্লেখ করেছে না? ভাবুন তো, 68.8% IDA মার্জার সংক্রান্ত কেবিনেট মেমো তৈরি করার সময় ড্রাফট মেমোটিতে এই চিঠির উল্লেখ থাকলেও ফাইনাল মেমোতে তা বাদ গেল কেন? কারণটি সম্ভবত এই যে DOE (Finance Ministry) র লিখিত প্রস্তাব ছাড়া এর কোনো বৈধতা নেই। কারণ এইভাবে মৌখিক আলোচনার ভিত্তিতে সরকারি অর্ডার, বিশেষ করে অর্থ সংক্রান্ত অর্ডার যেটি পূর্বের কেবিনেট সিদ্ধান্তের থেকে আলাদা, তা ইস্যু করা যায় না। আমরা এই নোটসিটের শেষ পাতাটি নিচে দিলাম। সম্পূর্ণটি আমাদের ওয়েবসাইট [www.aibsnlretd.org](http://www.aibsnlretd.org) তে 03-10-2015 তারিখে আপলোড করা আছে।

advised to drop its ongoing proposal for changing the cabinet decision dated 27.11.2005.

8. May kindly see and approve before action is taken as per para 7 above. In anticipation of the approval, a draft note giving the clarification is put up for consideration and approval before issue.

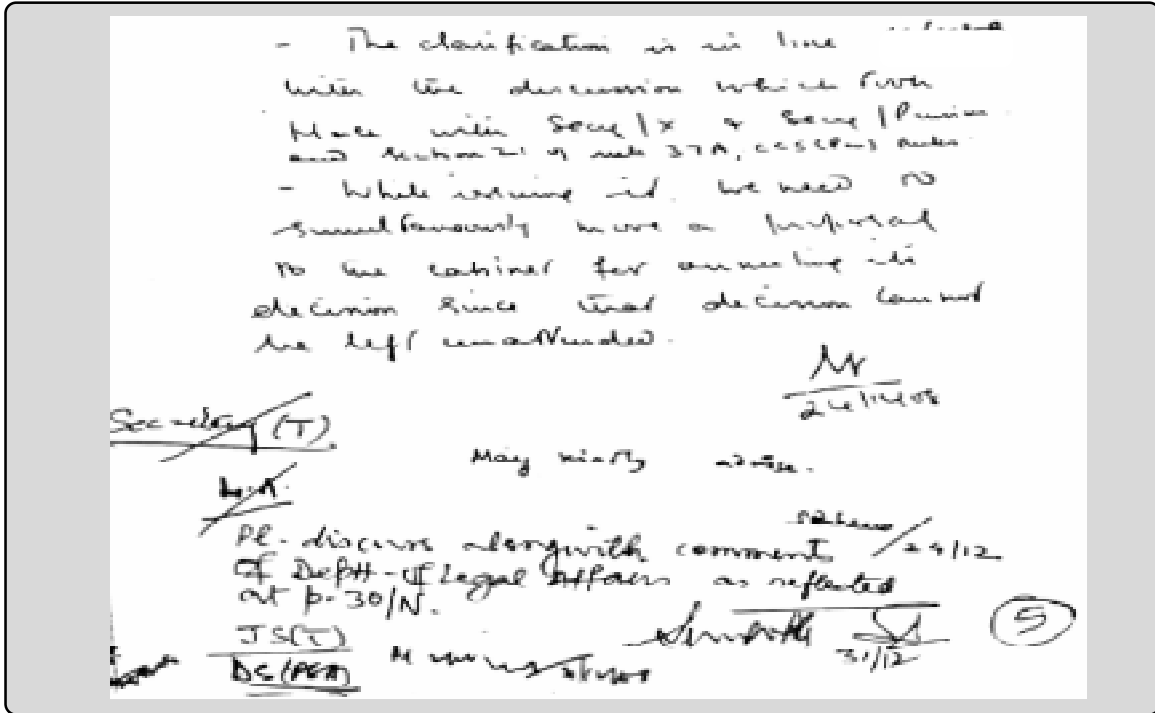
(L. N. Anchal)  
DS(PSA)  
16-12-2008

JS(T) ON TOUR  
AS(T)  
Member (Finance)  
Secretary(T)

DFA for favour of approval & issue.  
② On issue of the clarification, there is a need to bring the proposal before cabinet note, further.

16/12/08





এইখানে আরো একটি তথ্য দেওয়া প্রয়োজন, 30-08-2007 তারিখে, 30-04/2007-SR এই মেমো অনুযায়ী BSNLEU-র উল্লেখ করা ইস্যুগুলি নিয়ে আলোচনার জন্য একটি কমিটি গঠিত হয়। জেনারেল সেক্রেটারি BSNLEU-এর মেম্বার

ছিলেন। এই কমিটি চারদিন মিটিং করে যে রিপোর্ট পেশ করে তাতে পেনশন সংক্রান্ত আইটেমে কোথাও 2005-এর কেবিনেট সিদ্ধান্তের কথা বলা নেই। পরিশেষে এই সম্পর্কে কেবল দায়সারা মন্তব্য করা হয়েছে।

**Item No. 1**

**Pension to BSNL Employees**

**Comments of BSNL**

Prior to formation of BSNL, Pension Rules were amended and rule 37-A was inserted so as to make BSNL absorbed employees eligible for pension from the Government fund. Subsequently, the position was ratified by the Secretary, Telecom vide his do letter dated 15.03.2005 that in respect of employees who have taken absorption in BSNL, BSNL is liable to pay the pension contribution in accordance with FR 116 and the liability on account of pension payable will be that of the Government.

For the reasons unknown to BSNL. DoT issued another letter on 15th June 2006 reversing its earlier decision and linked the payment of pension with the receipts of revenues from BSNL / MTNL. To counter the move of DOT, BSNL has already taken up the issue with DoT and in a meeting held on 10th January 2007, Secretary (T) decided that the Department might examine the matter again placing before the Cabinet. Further, developments in this case are not known to BSNL.

**Comments of DoT**

The issue was discussed in a meeting held on 10.1.2007 and again on 02.08.2007. Finance Wing has intimated vide letter dated 07.06.2007, 13.06.2007 and 10.8.2007 that the case has been submitted to Secretary (T).

**Status of the case.**

DDG (TPF) informed the Committee that the case has been resubmitted for consideration on 14.09.2007.

আশাকরি আপনাদের কাছে পেনশন সংক্রান্ত সমস্যাটি এবার নিশ্চয়ই পরিষ্কার হয়েছে। আপনারা নিশ্চয়ই বুঝতে পারছেন যে পেনশন ফাণ্ডের এই 60% সিলিং ব্যবস্থা চালু থাকলে কোনওরকম পেনশন রিভিশন অসম্ভব। তা 78.2% IDA মার্জার হোক বা 2017-এর কাঙ্ক্ষিত পেনশন রিভিশন হোক। BSNL-এর কাছ থেকে, লোকসানের জন্য, প্রয়োজনীয় টাকাই আসছে না, রিভিশনের বাড়তি টাকা কে দেবে? এরফলে শুধু আমরাই নয়, CDA পেনসনাররা যারা সপ্তম বেতন কমিশনের রিপোর্টের অপেক্ষা করছেন তারাও সমস্যায় পড়তে পারেন। কারণ তাদের এবং আমাদের পেনশনের টাকা একই ফাণ্ড, অর্থাৎ DOT-এর তৈরী করা রোলিং ফাণ্ড থেকে আসে। আজ পর্যন্ত আমাদের পেনশন দিতে সরকারী কোষাগার থেকে এক টাকাও নেওয়া হয়নি। খরচের পুরো টাকাই BSNL-এর থেকে কর ইত্যাদি বাবদ পাওয়া। এটা উপরে দেওয়া তথ্য থেকে নিশ্চয়ই আপনাদের কাছে পরিষ্কার হয়েছে। আমাদের এই লেখাটি প্রকাশের উদ্দেশ্য পেনশনারদের আতংকিত করা নয়। আমরা জানি যে আমাদের absorpion এর সময়ে যে শর্ত ছিল তা রদ করা সহজ নয়। কিন্তু তার জন্যে আমরা পরের ঘটনাক্রম থেকে আমাদের নজর সরিয়ে নিশ্চিন্ত থাকতে পারি না। বর্তমানে DOT পেনশনের ক্ষেত্রে 60% সিলিং তুলে সম্পূর্ণ দায়িত্ব

সরকারের কাছে দেওয়ার জন্য কেবিনেট মেমোতে প্রস্তাব রেখেছে। DOE এই ব্যাপারে যা প্রশ্ন করেছিল তার উত্তর তৈরি করে DOE-কে পাঠিয়ে দেওয়া হয়েছে। আমরা আশা করি DOT তার এই প্রচেষ্টায় সফল হবে এবং আমাদের পেনশনের বর্তমান সমস্যার সমাধান হবে। কিন্তু যদি টালবাহনা চলতেই থাকে তাহলে আমাদের লড়াই-এর জন্য প্রস্তুত থাকতে হবে। এবং তার জন্য সমস্ত পেনশনার সংগঠনগুলিকে এক ছাতার তলায় আসতে হবে। আমরা এই প্রস্তাব দিয়ে সবাইকে চিঠি দিয়েছি। এই জার্নালে সেটি মুদ্রিত আছে। আশাকরি বড় সংগঠনগুলি এই ব্যাপারে প্রয়োজনীয় উদ্যোগ নেবে। এই লেখায় সে সমস্ত ডকুমেন্ট থেকে উদ্ধৃতি দেওয়া হয়েছে তার মূল কপি আমাদের ওয়েবসাইট [www.aibsnlretd.org](http://www.aibsnlretd.org) তে 27-5-2015, 19.9.2015, 03-10-2015 তারিখগুলিতে আপলোড করা আছে, আগ্রহী পেনশনাররা চাইলে দেখতে পারেন। পরিশেষে পেনশনারদের কাছে আরো একটি তথ্য দিয়ে লেখাটি শেষ করি। আমরা DOT-র কাছে এখনও পর্যন্ত ছয়টি RTI এপ্লিকেশন করেছি। উত্তরে DOT প্রায় 150 পৃষ্ঠার ডকুমেন্ট দিয়েছে এবং সব প্রশ্নের উত্তর দিয়েছে চারটি প্রশ্ন ছাড়া। এ ব্যাপারে প্রথমে রিভিউ পিটিশন এবং পরে RTI কমিশনের কাছে আবেদন করেও ফল হয়নি। প্রশ্ন চারটি হলো—

4.a. Whether BSNL is paying the exceeded amount for paying of pension as per the provision of the above mentioned cabinet memo (para-3.5)?

4.b. If answer of question 4.a. is "No", then Whether any claim has been raised by DoT to BSNL till now ? Copy may be given.

4.c. In case BSNL not paying the exceeded amount beyond 60% as per the provision of above mentioned cabinet memo, how DoT is paying full pension to BSNL pensioners?

4.d. Whether any special approval is being taken for payment of the exceeded pension of BSNL pensioners? How many times such approval is taken. Copy of such approval (note sheets) may be given.

(আমরা আন্তরিক কৃতজ্ঞ থাকব যদি আপনারা এই লেখাটি সম্পর্কে আপনাদের মতামত [sdebhl@yahoo.co.in](mailto:sdebhl@yahoo.co.in) এই ইমেলে অথবা 9433000088 এই নম্বরে টেক্সট করেন।)

## **FAQs on 50% IDA MERGER amounting to 78.2% IDA as on 1/1/2007 and ALLIED ISSUES**

**Q 1) What is the present status of 50% IDA merger, amounting to 78.2% IDA as on 1/1/2007 for pensioners? When the order is expected?**

**Ans 1)** Proposal to extend the benefit of 50% IDA merger to BSNL Pensioners amounting to 78.2% IDA (as on 1/1/2007) was moved by DOT in January/ February for 2014 for consent/ approval from DOP, DPE and Deptt. Of Expenditure. After several rounds of consultations / clarifications the proposal moved by DoT was at last approved by Deptt. Of Expenditure vide DOE OM No. 682/EV/2014 dated 15/10/2014 with a caveat that DOT should seek Cabinet Approval as well for granting benefit of 50% IDA merger w.e.f. 1/1/2007 to all BSNL Pensioners retiring between 1/10/2000 and 09/06/2013, as granted to working Employees of BSNL vide DOT Memo no.61-01/2012-SU dated 10<sup>th</sup> June 2013.

Draft cabinet memo prepared by DOT proposing merger of 50% IDA for pensioners amounting to 78.2% IDA as on 1/1/2007, was circulated to nodal ministries for their views/ comments. DoP, DPE and legal cell did not raise any objections to the DoT proposal and concurred with DoT views. Department of Expenditure has raised several queries on the proposal on 05/08/2015 (**see our website news of 01.10.2015 i.e. 78.2% IDA MERGER — STILL A LONG LONG WAY TO GO**), regarding annulment of earlier cabinet decision dated 27/1/2005, limiting the liability of the Government on account of pension to 60% of the collections received from BSNL/

MTNL. DOT finance prepared reply of some queries and sent the file to DOT Establishment for preparing reply of the remaining queries and further processing of the file. As on 10-10-2015 DOT Establishment has returned the file to DOT finance as they did not provide required/ adequate data/ details. Therefore at this stage it cannot be predicted when the order will be issued.

**Q 2) Is there any possibility that the pensioners will ultimately be deprived of this 78.2% IDA merger from 1-1-2007?**

**Ans 2)** For payment of revised pension merging 78.2% IDA from 1-1-2007, the basic question on liability for payment of pension between Government/ BSNL has to be reviewed/ settled. As per cabinet approval dated 27-1-2005, liability of the Government of India for paying the pension is limited to 60% of the collections received from BSNL/ MTNL on Dividend, License Fee, Corporate Tax/ Service Tax etc. Till 2009-2010, when BSNL was in profit, the 60% content of the collections from BSNL was sufficient for pension payment and even for pension revision by merging 68.8% IDA from 1-1-2007. But over a period of last four years or so, due to continuous loss of BSNL and also with increase in pensionary expenses, the 60% of Government Receipts from BSNL is not adequate for regular pension payment. Therefore DoT while proposing 78.2% IDA merger also proposed annulment/ waiver of the Cabinet Decision dated 27/1/2005 limiting Government's liability for BSNL Pension to 60% of the collections from BSNL.

DOT has consistently maintained that the responsibility of paying the pension for DOT/BSNL Pensioners should rest entirely with Government of India as mentioned in Rule 37 A but Department of Expenditure is yet to agree on this.

**If this waiver is not ultimately agreed by the Department of Expenditure / Union Cabinet, then liability for payment of additional amount beyond 60% of TAX Receipts rests with BSNL, for which concurrence from BSNL needs to be obtained or imposed upon BSNL by DoT.**

As a matter of principle, there appears to be no justification for depriving the BSNL pensioners of this 78.2% merger as granted to BSNL Employees vide DOT Memo no.61-01/2012-SU dated 10<sup>th</sup> June 2013, because the liability for payment of Pension for BSNL Pensioners rest with Govt. of India under relevant paras of Rule 37-A of CCS Pension Rules 1972, which was created by a process of subordinate legislation and it being statutory in nature and effect, it over rides the decision taken by the Cabinet on 27/01/2005. There may, however, be some delay in allowing this 78.2% IDA Merger, Expected pension revision after 2017 as per the recommendations of 3rd PRC can also be settled/ implemented on similar lines. But before that the issue of responsibility of paying pension/ revision of pension has to be conclusively decided.

**Q 3) If this is the situation then how the order dated 10-06-2013 was issued and how the pensioners retired after 10-06-2013 is getting the benefit of 78.2% IDA merger in their pension ?**

**Ans 3)** The entire expenditure required for implementation of 10-06-2013 order was

borne by BSNL. DOT did not need to shoulder any direct financial burden as the order was not meant for the persons retired after 10-06-2013. Department of Expenditure did not object because the provisions of the cabinet decisions were not coming in the way as the financial burden was shouldered by BSNL.

The pensioners who retired after 10-06-2013 are getting the benefit of 78.2% in their pension as pension is fixed on the last pay drawn by them which was granted after merging 78.2% IDA as on 1/1/2007. The pension so fixed is as per existing rule and DOT need not take any special approval for them as is required for the BSNL pensioners, who retired before 10-06-2013.

**Q 4) If the Cabinet Approval dated 27-1-2005 is not waived, is there any threat on the pension as is being paid ?**

**Ans 4)** As the situation stands today, there is no problem on the payment of existing pension as the excess amount required for payment of pension and DA is being catered from the "Rolling Fund" created out of the collections from BSNL. And for that permission of Department of Expenditure is not required. But what will be the situation once the amount accumulated in the rolling fund, during the profitable years of BSNL (200-2010) when expenditure on pension was also less, gets exhausted cannot be predicted now. But any pension revision which requires approval of Department of Expenditure cannot be extended to the pensioners if the provisions of the Cabinet memos are not annulled/ waived.

There may not be any threat to the pension as the liability for payment of Pension for BSNL Pensioners rests with Govt. of India

under relevant paras of Rule 37-A of CCS Pension Rules 1972, which was created by a process of subordinate legislation and it being statutory in nature and effect, it overrides the decision taken by the Cabinet on 27/01/2005. **But we may have to struggle for this status to be acknowledged and accepted by Govt. of India.** The annulment of cabinet decision dated 27-1-2005 will however settle the issue once for all.

**Q 5) If Pension Revision of the BSNL Pensioners are adversely affected by the provision of the Cabinet Decision Dated 27-1-2005, then will it have a bearing on the pensioners retired prior to 1-10-2000 and persons worked/working on deemed deputation in BSNL covered under VII th CPC.**

**Ans 5)** Under Rule 37-A of CCS Pension Rules only the pensionary benefits of DoT Retirees prior to 1/10/2000 and deemed DoT Retirees (absorberd in BSNL) as on 01/10/2000 were covered under sub paras 21 to 23 as stated below:-

***“(21) Nothing contained in sub-rules (12) to (20) shall apply in the case of conversion of the Departments of Telecom Services and Telecom Operations into Bharat Sanchar Nigam Limited, in which case the pensionary benefits including family pension shall be paid by the Government.***

***(22) For the purposes of payment of pensionary benefits including family pension referred to in sub-rule (21), the Government shall specify the arrangements and the manner including the rate of pensionary contributions to be made by Bharat***

***Sanchar Nigam Limited to the Government and the manner in which financial liabilities on this account shall be met.***

***(23) The arrangements under sub-rule (22) shall be applicable to the existing pensioners and to the employees who are deemed to have retired from the Government.”***

Subsequently under the garb of sub rule 22 quoted above which stated that “The Government shall specify the arrangements and the manner including the rate of pensionary contributions to be made by Bharat Sanchar Nigam Limited to the Government and the manner in which financial liabilities on this account shall be met.”, DoT moved a Cabinet Note on 27.10.2004, proposing full liability for payment of pension on Government of India apart from payment of pension contribution by BSNL, as specified under para 37-A of CCS Pension Rules 1972 quoted above. This view of DOT was not agreed upon by Secretary (Expenditure), who wanted BSNL to take full Pensionary load. This Cabinet Note was then referred to the Committee of Secretaries and it was revised as per their deliberations. Revised cabinet note was moved in January 2005 by DOT and it led to the Cabinet decision dated 27/1/2005, which was communicated by DDG(FEB) vide DOT OM No.1-45/2003-B dated 15/6/2006.

Cabinet Decision dated 27/1/2005 regarding pensionary liability of BSNL actually defines and limits the Government’s liability on payment of Pensionary benefits to (i) DoT Retirees as on 1/10/2000, (ii) BSNL absorbers / deemed DOT Retirees and (iii) All other

employees who have worked or are working on deemed deputation in BSNL i.e. ITS Officers etc., who have not yet taken absorption in BSNL but are working on deemed deputation in BSNL w.e.f. 1/10/2000.

Cabinet Decision dated 27/1/2005 limiting liability of Government towards pension payment to aforesaid categories, to 60% of TAX Receipts/ collection from BSNL/ MTNL, has a natural and consequential effect on revision of Pension/ Family Pension of one Lac DOT Retirees, and BSNL pensioners drawing pension under Rule 37-A of CCS Pension Rules 1972, and also the ITS Officers who worked / are working on deemed deputation in BSNL because of budgetary constraints as specified in DOT OM dated 15<sup>th</sup> June 2006.

Therefore for implementation of 7th CPC recommendations on pension revision the

Cabinet decision limiting Government's pensionary liability may come in the way not only for the pensioners retired before 1-10-2000 and all deemed DOT retirees absorbed in BSNL, but also for all the employees who worked/ are working on deemed deputation in BSNL i.e. ITS Officers etc, who have not yet taken absorption in BSNL but are working on deemed deputation in BSNL w.e.f. 1/10/2000 on account of budgetary constraints. Therefore the Cabinet decision dated 27/1/2005 needs to be annulled in view of statutory nature of Rule 37-A of CCS Pension Rules 1972, which was created by a process of subordinate legislation.

**(Write-ups jointly prepared by Sri Amit K.Gupta, AGS and Sri Rakesh Srivastava, President AIRBSNLEWA. (Offer your comments to sdebhl@yahoo.co.in)**

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### **Recommendations on Pension Revision of CDA Pensioners by 7th Central Pay Commission**

10.1.67 The Commission recommends the following pension formulation for civil employees including CAPF personnel, who have retired before 01.01.2016:

i) All the civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he/she had earned in that level while in service, at the rate of three percent. Fifty percent of the total

amount so arrived at shall be the revised pension.

ii) The second calculation to be carried out is as follows. The pension, as had been fixed at the time of implementation of the VI CPC recommendations, shall be multiplied by 2.57 to arrive at an alternate value for the revised pension.

iii) Pensioners may be given the option of choosing whichever formulation is beneficial to them.

10.1.68 It is recognised that the fixation of pension as per formulation in (i) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments earned

in the retiring level. It is therefore recommended that in the first instance the revised pension may be calculated as at (ii) above and the same may be paid as an interim measure. In the event calculation as

per (i) above yields a higher amount the difference may be paid subsequently.

10.1.69 Illustration on fixation of pension based on recommendations of the Seventh CPC.

**Case I**

10.1.70 Pensioner 'A' retired at last pay drawn of Rs. 79,000 on 30 May, 2015 under the VI CPC regime, having drawn three increments in the scale Rs. 67,000 to 79,000:

	Amount in Rs.	
1 Basic Pension fixed in VI CPC	39,500	
2 Initial Pension fixed under Seventh CPC (using a multiple of 2.57)	1,01,515	Option I
3 Minimum of the corresponding pay level in 7 CPC	1,82,200	
4 Notional Pay fixation based on 3 increments	1,99,100	
5 50 percent of the notional pay so arrived	99,550	Option II
6 Pension amount admissible (higher of Option 1 and 2)	1,01,515	

**Case II**

10.1.71 Pensioner 'B' retired at last pay drawn of Rs. 4,000 on 31 January, 1989 under the IV CPC regime, having drawn 9 increments in the pay scale of Rs. 3000-100-3500-125-4500 :

	Amount in Rs.	
1 Basic Pension fixed in IV CPC	1,940	
2 Basic Pension as revised in VI CPC	12,543	
3 Initial Pension fixed under Seventh CPC (using a multiple of 2.57)	32,236	Option 1
4 Minimum of the corresponding pay level in 7 CPC	67,700	
5 Notional Pay fixation based on 9 increments	88,400	
6 50 percent of the notional pay so arrived	44,200	Option 2
7 Pension amount admissible (higher of Option 1 and 2)	44,200	

**GRATUITY**

10.1.37 The Commission notes that there is merit in the argument advanced to index the ceiling on gratuity so that the benefits of the enhanced ceiling are available to personnel in a manner which is more even over a time frame. **The Commission recommend enhancement in the ceiling of gratuity from the existing Rs. 10 lakh to Rs. 20 lakh from 01.01.2016. The Commission further recommends, as has been done in the case of allowances that are partially indexed to Dearness Allowance, the ceiling on gratuity may increase by 25 percent whenever DA rises by 50 percent.**

**COMMUNICATIONS MADE**

(1)

**Subject: Request for intervention to expedite early settlement of long pending issue of 60% IDA Merger for BSNL Pensioners amounting to 78.2% IDA as on 1/1/2007 for all the BSNL Pensioners retiring between 1.10.2000 and 09/06/2013, as granted to BSNL Employees w.e.f. 10th June 2013 and suitable action for annulment of Cabinet Decision dated 27.1.2005, which limits liability of the Government on pension to 60% of the collection from BSNL.**

Dear Comrades,

It is brought to your kind notice that all the BSNL Employees retiring after 10th June 2013 have been granted benefit of 50% IDA merger amounting to 78.2% IDA (as on 1/1/2007) vide Presidential Order issued under DOT Memo No. 61-01/2012-SU dated 10th June 2013, but even after lapse of two and a half years the same benefit of 50% IDA Merger has not been extended to BSNL Pensioners retiring between 1/10/2000 and 09.06.2013 inspite of repeated assurances given by DOT in various SCOVA meetings and other Union/Association forums as detailed below :-

1. Proposal to extend the benefit of 50% IDA merger to BSNL Pensioners amounting to 78.2% IDA (as on 1/1/2007) was moved by DOT in January/February for 2014 for approval from DOP, DPE and Deptt of Expenditure. After several rounds of consultations/clarifications the proposal moved by DOT was approved to DOP/DPE/Deptt of Expenditure vide DOE OM No. 682/EV/2014 dated 15/10/2014 with a caveat that DOT should seek Cabinet Approval as well for granting benefit of 50% IDA merger w.e.f. 1/1/2007 to all BSNL Pensioners retiring between 1.10.2000 and 09.06.2013 as granted to working Employees of BSNL vide DOT Memo No. 61-01/2012-SU dated 10th June 2013.

2. In proposed Cabinet Note DOT Finance included the issue of annulment of the Cabinet decision dated 27.1.2005 circulated vide DoT OM No. 1-45/2003-B dated 15-6-2006 regarding pensionery liability of BSNL, because DOT Finance observed that over a period of last two years or so the expenses incurred towards payment of pension to DOT/BSNL. Pensioners exceeded the 60% limit of TAX Receipts by the Government from BSNL/MTNL and BSNL was liable/supposed to pay the excess expenditure as per DOT OM No. 1-45/2003-B dated 15/5/2006.

3. The proposed annulment of Cabinet Decision dated 27.1.2005 is not readily acceptable to Deptt. of Expenditure as it has raised many queries on 05.08.2015 in response to DoT's proposal and seeks detailed justification for annulment of Cabinet Decision dated 27.1.2005.

The case is held up in DoT for want of proper justification on the issue even though two previous Secretaries (Telcom) have supported the case that liability of BSNL was limited to payment of Pension Contribution only as can be seen from DO letter issued by Shri Nripendra Misra then Secretary DoT vide letter No. 1-45/2003-B dated 15/3/2005 addressed to CMD BSNL. This was again reiterated vide OM no. 40-12/2007-Pen(T) dated 5th January 2009 was issued by then



Secretary (T). Sri Siddhartha Behura after holding meeting with all the nodal Ministries as disclosed under RTI Query that then Member(F) while agreeing to proposed clarification dated 5/1/2009 also advised vide notings dated 24/12/2008 that case for annulment of Cabinet Decision dated 27/01/2005 should also be processed simultaneously because the said Cabinet Decision should not be left unattended Present Member(F) has also proposed annulment of Cabinet Decision dated 27/1/2005 while moving the case for 50% IDA Merger amounting to 78.2% IDA as on 1/1/2007 for BSNL Pensioners. But Department of Expenditure is seriously questioning and seeking justification for review of the Cabinet Decision dated 27/1/2005 regarding Pensionary liability of BSNL process is held up and delayed in vari-

ous sections of DOT who are finding it difficult to offer proper reply justification this matter.

Your kind intervention is sought to expedite settlement of revision of Pension issue of the BSNL Pensioners retireing between 1/10/2000 and 01/06/2013 as detailed above and for annulment of Cabinet Decision dated 27/1/2005 limiting responsibility of the Government on pension to 60% of the collection from BSNL. The issues may kindly be discussed in the Forum meeting scheduled to be held on 12/10/2015 for initiating suitable action to resolve the issues. Forum may also include all Pensioners Association for any demonstrative actions/strike etc. as may be decided.

Thanking you.

  
**(Kishan Singh)**  
General Secretary

*(addressed to all leaders of Joint Forum with copy to all pensioner association)*

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(2)

**Subject: Extension of ERP Package for the benefit of BSNL Pensioners**

Dear Madam,

The ERP is now implemented in most of the circles in India. Now all payments will be made through ERP package only. The Serving employees will enter their claims in the system themselves before sending them to the respective cash offices (DDOs). This will facilitate them for early settlement of the claims. But for the BSNL pensioners, in respect of their medical bill claims, still the old system will continue. Only at the time of payment those will be entered in the system.

The pensioners are presently facing immense problems in getting the claims for their medical treatments settled. The harassments are of many folds. As there is no specific claim form for them, the units are asking various documents at different times

leading in to huge delay and trouble. The pensioners, most of them with limited mobility, are practically being denied with their right to get the reimbursement of medical claims. Now after introduction of ERP, if they are also not allowed to enter their medical claims directly in the package, their cases are likely to be discriminated with the serving employees causing more delay.

We therefore proposed the following for the benefit of the pensioners for immediate implementation.

System may be introduced where pensioners can enter their claims in the ERP package through internet from their home and then send the claims by speed post or reputed counters. On receipt of the claims a SMS will be sent to the

*( continued to Page 28)*

# BHARAT SANCHAR NIGAM LIMITED

## CALCUTTA TELEPHONES

..... AREA

### MEDICAL REIMBURSEMENT CLAIM FOR THE INDOOR /OUTDOOR TREATMENT

1. Name of Employee :		2. Staff No:	
3. Designation:		4. Registration No:	
6. Salary (Basic+DA) as on :		5. Employee Code:	
7. Place of Duty:		8. Name of Patient:	
9. Relationship with Employee :		10. Age :	
11. Reimbursement Claim Under (Tick Relevent Box) <input type="checkbox"/> Treatment from RMP (as per para 2.1.0)			
<input type="checkbox"/> Treatment from P&T Dispensary			
12. Nature of Illness :			
13. Name of Doctor/ Hospital :			
14. Details of Claim : (attach prescription voucher etc in duplicate)			

SL NO	ITEM No.	Voucher	Amount
i)	Consultation		
ii)	Diagnosis /Tests		
iii)	Medicines		
iv)	Appliances		
v)	Special Treatment (e.g. Physiotherapy, Yoga etc.)		
vi)	Others		
		Total	

(Rupees.....)

**Declaration:**

I hereby declare that the statement given in application are true to the best of my knowledge and belief and that the person for which medical expenses are incurred is wholly dependent on me

Date: .....

(Signature of the employee)

Unit.....

PPO No.....

Mobile Number.....

## □ □ AIRBSNLEWA VOICE

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We also met Sri K C Ghosh and Sri Omprakash GM and discussed the issue along with the related officers. Both the GMs assured to clear the backlog by Dec 2015.

ERP system has the advantage of paperless functioning and elimination of file movement. All serving employees has been provided with user id and password. All personal claims like medical, leave application, newspaper etc has to be entered into the system , which in turn will be processed on line and after approval will be paid with salary. But for pensioners the existing system will continue and has to be entered manually in the system by area offices. We have already taken up with BSNL CO for implementing similar system for pensioners also. Dir HR has assured to examine the issue favourably and presently the issue is under process. We have to achieve this otherwise every time our cases will be kept pending while serving employees cases will be disposed online.

### **Free Call Issue**

The case for extension of the free call facilities for our landlines from 500+50 to 500+220 is under progress. We expect the order soon.

The issue for extending free night calling facility to the concessional phones and service connection like ordinary customers is also under consideration of BSNL.

### **Donation From Members**

In response to our call for payment of donation of Rs 200/- per calendar year, member responded spontaneously. Barring a small section all have remitted the amount. That is why we are in a position to bring out the second issue of journal and perform our regular activities smoothly. I call upon the remanning members to clear the donation for 2015 without further delay.

### **Calendar for 2016**

Like previous years, this year also we brought out calender for 2016 and distributed in the meeting of 2<sup>nd</sup> Dec 2015. Remaining members may visit our Association office on any Wednesday and collect the same.

### **Whatsapp Group:**

Whatsapp group has been formed amongst the members who are registered with whatsapp. Others having smart phone may download the app and join the group to receive the information instantly. Those who are interested may call 9433000088 to join the group..

While concluding I request all pensioners to visit our website [www.aibsnlretd.org](http://www.aibsnlretd.org) regularly and get updated.

With Best Wishes

**Sitanshu Sarkar**  
State Secretary

**Join AIRBSNLEWA The Association which deliver for the Pensioners and Committed to Protect The Right of The Pensioners. You may send your details like Full Name, Full Residential Address, Mobile No, Landline No, Date of Retirement, Last Designation, Email id, PPO No. to Sri Prasun Madhab Chattopadhaya, Financial Secretary along with a/c payee cheque of Rs 525/- drawn in favour of All India Retired BSNL Executive Welfare Association to his address "Pijus Nibas" 8/3 Raj Kumar Chatterjee Street. Ariadaha, Kolkata 700057. for life membership.**

<b>PRINTED PERIODICAL</b>	<p><b>From :</b>                  All India Retireed BSNL Executive                  Welfare Association, West Bengal                  Room No. 74, (2nd floor),                  Ranigaunge Coal House,                  3A, Chowringhee Place,                  Kolkata-700 013</p>	<p>To,</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>	<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;">Stamp</div>
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pensioners acknowledging the receipt.

Suitable System may be introduced in ERP so that the pensioners can monitor the progress of the claims through internet. Any error in submitting the claims which leads into non payment of the bill may be mentioned in the system, so that the pensioners cab take remedial steps.

Payment has to be made through ECS only.

Bills are to be processed as per date of submission along with the the serving employees as per date of receipt.

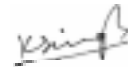
In some circles some local systems are added to what is mentioned in BSNLMRS, like attesting the photocopies by BSNL executives etc. These are to be avoided. A standard claim form may be introduced for the pensioners with clear mention of required annexures.

Monitoring the system for long pending cases by higher officers.

If this system is introduced, then the pensioners need not move out of their home as at present, for pursuing their claim, which will be a great relief to them. Kindly, examine the proposal given above for early implementation.

With regards,

Yours faithfully



**(Kishan Singh)**  
 General Secretary

(addressed to Director (HR) BSNL with copy to GM (Admn.) BSNL)

**Having any Problem on pension related issues ? Kindly visit Deputy CCA, 1<sup>st</sup> Floor, 8 Hare Street, Kolkata on any Thursday 3PM to 4 PM or register the grievances with [www.pensionersportal.gov.in](http://www.pensionersportal.gov.in). You may also lodge complain with Pension Adalat of concerned circle CCA. Visit [www.ccakolkata.gov.in](http://www.ccakolkata.gov.in) or [www.ccawestbengal.gov.in](http://www.ccawestbengal.gov.in) Pensioners Help Line (toll free) CCA CTD 18003451801, CCA WBT 18003452000**