



**ALL INDIA RETIRED
BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' WELFARE ASSOCIATION
CENTRAL HEAD QUARTERS, NEW DELHI**

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NO.AIRBSNLEWA/2026/

Dated 25th April 2026

To

The Hon. Chair Person
8th CPC
Govt. of India, New Delhi.

Sub: Memorandum requesting for inclusion of Pension Revision of BSNL / MTNL Pensioners in the terms of reference of 8th Central Pay Commission - reg:

Respected Madam,

We the members of AIRBSNLEWA, CHQ, New Delhi one of the largest welfare association of BSNL pensioners, express our sincere gratitude and thanks for giving us an opportunity to meet your honour in person and present our grievances.

The following notes are furnished to include the same in the terms of reference of 8th CPC with respect to the pension revision of BSNL /MTNL Pensioners and family pensioners

NOTES ON OUR SUGGESTIONS FOR INCLUSION IN THE TERMS OF REFERENCE OF 8th CPC IN RESPECT OF PENSION AND PENSIONARY BENEFITS OF BSNL/MTNL COMBINED SERVICES PENSIONERS

1. Retirement benefits including pension are paid by the Govt. of India under Rule 37-A of CCS(Pension) Rules, 1972 (now it is 'Rules 2021.')
2. Financial viability of BSNL/MTNL has nothing to do with the liability of payment of pension in BSNL/MTNL.
3. The pension contribution has been paid to the DOT at the maximum of the pay scales by BSNL/MTNL
4. 100% liability of paying pension and family pension lies with the Govt. of India.
5. Most of the recommendations of 6th CPC were implemented for the pensioners of BSNL/MTNL in consultation with DoP&PW. But the implementation of pension revision is not done in absence of any specific recommendation done by the 6th CPC in this respect. The 6th CPC could not consider the issue of pension revision in BSNL/MTNL as this matter was not referred to 6th CPC.
6. However, during that period, the pay scales of the employees of BSNL /MTNL were revised on the basis of 2nd PRC and that created an anomaly between pre-2007 and post 2007 retirees of BSNL/MTNL This compelled DoT to revise the pension of the Pre-2007 retirees. But for this, DoT took a one time measure of getting approval of the Govt. by moving a Cabinet Note. But almost all other pensionary benefits were regulated following the guidelines of the 6th CPC as accepted by the Govt. of India.
7. After appointment of 7th CPC the various pensioners associations of BSNL/MTNL took up this issue with DoT for inclusion of appropriate provision in the ToR of the 7th CPC Memorandum was submitted to the CPC in this respect. Even one major pensioners' association of BSNL tendered the oral evidence before the 7th CPC. The entire Commission including Chairman Justice A K Mathur during the Oral Evidence were found to be quite receptive in this regard and reportedly opined that: "there is prima-facie" in this

demand. The 7th CPC reportedly referred this matter to DoT in January 2015 seeking comments.

8. Later on, we could disappointedly gather that DoT could send the reply very belatedly i.e., only in August 2015 by the time of which 7th CPC finalized their recommendations. Thus the issue of pension revision in BSNL/MTNL was missed out.
9. Quite after this, DoT took up this matter with DPE in December, 2015 for inclusion of the pension revision of BSNL/MTNL retirees in 3rd PRC vide F.No. 47-63/2015-Pen(T). But DPE did not agree due to their own reason and DoT continues to deny pension revision in BSNL/MTNL.
10. Under the circumstances, there was no wonder that the hapless senior citizens desperately tried to find the relief in the legal recourse under the Law of the Land. This resulted into a landmark judgement on 20.09.2023 that the Hon'ble Principal Bench, Central Administrative Tribunal (PB CAT Delhi) delivered stating that the pension revision for BSNL /MTNL absorbed pensioners must be at par with Central Govt. pensioners it should be implemented strictly in accordance with rules.
11. The following two excerpts are enough for the instant purpose:

Para 22; "it is undisputed that at the time of absorption in BSNL/ MTNL, the erstwhile DOT employees were assured that their service conditions including pension, would remain as per Central Government rules. The Central Pay Commission recommendations as accepted by the government, have been consistently applied to them."

Para 28: "The benefits of the revision of pension and family pension as notified by the Central Government on the recommendations of the Pay Commission shall be extended to the applicants, analogous to Central Government pensioners."

12. However, DoT has preferred a Writ Petition filed before Hon'ble High Court of Delhi challenging the above mentioned judgement and it is presently pending at that stage.
13. However, the appointment of 8th CPC at the instance of Hon'ble Prime Minister has opened up a new vista for this section of senior citizens to seek the justice of equitable pension revision vis-à-vis their counterparts who retired from DoT services and for that, it is imperative on the part of DoT to take prompt initiative in favor of its erstwhile employees.
14. For this, we would request that DoT should carefully consider and ensure that the following text or any other text on the similar line and drawing similar inference may be included in the ToR of the 8th CPC so that Hon'ble 8th CPC can examine / consider this matter in its correct perspective for its valuable comments/recommendations.

Suggested Text for inclusion in the ToR of 8th CPC

"To examine the principles which should govern the structure of pension and other retirement benefits, including revision of pension in the case of employees who are drawing pension on IDA from Central Civil Estimate and cover under CCS (Pension) Rules, 1972."

We would, therefore, request your kind honour to consider the case sympathetically and to include the pension revision of BSNL / MTNL Pensioners (pending for the last 9 years) in the Terms of Reference of 8th CPC and oblige.

With kind regards,

Yours Faithfully



**(Prahlad Rai)
General Secretary**